

# 2008/2009 Premium Rate Table



For Active Employees

**Rates Effective July 5, 2008**

**Coverage Effective July 19, 2008**

PLAN AND ENROLLMENT STATUS	2007 BI-WEEKLY PREMIUM	2008 BI-WEEKLY PREMIUM	DIFFERENCE IN BI-WEEKLY PREMIUM	PERCENTAGE CHANGE
<b>Health Net Medical Plan - HMO</b>				
Employee Only	\$148.68	\$154.43	\$5.75	3.87%
Employee with one dependent	\$317.98	\$329.98	\$12.00	3.77%
Employee with two or more dependents	\$435.82	\$452.15	\$16.33	3.75%
<b>Kaiser Permanente - HMO</b>				
Employee Only	\$171.79	\$178.06	\$6.27	3.65%
Employee with one dependent	\$342.16	\$354.39	\$12.23	3.57%
Employee with two or more dependents	\$483.58	\$500.75	\$17.17	3.55%
<b>Health Net (PPO)</b>				
Employee Only	\$302.02	\$333.63	\$31.60	10.46%
Employee with one dependent	\$614.07	\$678.14	\$64.07	10.43%
Employee with two or more dependents	\$952.34	\$1,051.61	\$99.27	10.42%
<b>Health Net (Needles) *</b>				
Employee Only	\$148.68	\$154.43	\$5.75	3.87%
Employee with one dependent	\$317.98	\$329.98	\$12.00	3.77%
Employee with two or more dependents	\$435.82	\$452.15	\$16.33	3.75%
<b>DeltaCare Dental Plan</b>				
Employee Only	\$8.66	\$8.78	\$0.12	1.39%
Employee with one dependent	\$14.06	\$14.18	\$0.12	0.85%
Employee with two or more dependents	\$18.39	\$18.51	\$0.12	0.65%
<b>Delta Preferred Dental Plan</b>				
Employee Only	\$18.29	\$19.27	\$0.98	5.36%
Employee with one dependent	\$33.72	\$35.47	\$1.75	5.19%
Employee with two or more dependents	\$57.42	\$60.36	\$2.94	5.12%

\*For employees assigned to work in the Needles, Trona, Baker, and Ridgecrest work locations, the county has established a "Needles Subsidy". The Needles Subsidy is paid by the employee's department and will be equal to the amount of the premium difference between the indemnity health plan offered in these specific work locations and the Health Net High Option.

Rates are subject to change pending Board approval